



# NOW HIRING!

## TRANSIT DIRECTOR METRO RIDE DEPARTMENT

\$96,948.80 - \$137,051.20 Annually (DOQ)  
Excellent Benefits

**Metro Ride's mission** is to provide citizens with access to the community by providing timely, dependable, "people-oriented" public transit services. High value, safe transit service benefits the community through significant cost savings for the user and decreased public expenditures for more costly alternatives.

This organization is responsible for planning and administering transit services in the community. Services provided include fixed-route bus service and ADA paratransit service for the disabled. All services are open and available to the general public. Metro Ride is responsible for submitting applications for federal and state grant funds and for maintaining compliance with federal and state transit program requirements.

Currently Metro Ride provides seven fixed-route bus service (more during the school year) within city limits, currently more than 460,000 rides per year. Metro Ride also offers Americans with Disabilities Act (ADA) paratransit service to eligible individuals within three quarters of a mile from any regular bus route.

Metro Ride currently operates within the corporate limits of the city of Wausau, about 20 square miles. Most of the City is within walking distance of Metro Ride stops. The main exception is the Wausau West Industrial Park. Discontinued Metro Ride routes have served neighboring towns including Schofield, Rothschild, and Weston. Metro Ride has a fleet of 22 buses. Eighteen of the 22 vehicles are used during peak service.

Four smaller vehicles are available for paratransit service. All vehicles are equipped for wheelchair accessibility, and fixed route buses have bicycle racks. Presently, Metro Ride service is provided 12 hours/day.

### POSITION INFORMATION

The Transit Director leads and manages the City's Metro Ride fixed-route bus system available to the general public, and paratransit service. The Director oversees a budget of over \$3.7 million and an authorized staff of 32.50.

### MINIMUM REQUIREMENTS

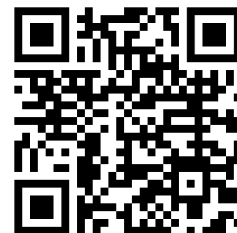
Candidates should have an equivalent combination of education, training and experience which provides the required knowledge, skills and abilities, as outlined below:

- A Bachelor's degree in public administration, planning, transportation or closely related field, or anyequivalent combination of training and experience that brings the knowledge, abilities, skills and leadership to the delivery of contemporary public transportation services;
- Seven – 10 years of progressively responsible transportation administrative experience, with supervisory experience preferred; and
- The ability to attain and maintain a Class B CDL w/air brake and passenger endorsement.
- A collaborative and communicative approach to work; a record in maintaining collegial working relationships in a unionized environment is ideal.
- Strong managerial and leadership skills.
- A record of experience that demonstrates the ability to see the "big picture" of how public transportation can dovetail into and enhance the region's overall community development goals.

### HOW TO APPLY

Apply online at: [www.governmentjobs.com/careers/wausauwi/](http://www.governmentjobs.com/careers/wausauwi/)

Application Deadline: November 18, 2023





## IDEAL MANAGEMENT STYLE AND PERSONAL TRAITS FOR SUCCESS IN THIS POSITION

- A motivating, empathetic and highly collaborative leader who can build relationships across the organization.
- A skilled manager able to assess the skills of the team and build upon their strengths.
- An excellent communicator, orally and written, who can engage with a wide variety of stakeholders internally and externally.
- A strong advocate for sustainable public transit.
- Be an advocate of technological solutions and have a contemporary outlook on how public transportation can be relevant to the public's lives and situations.
- Trustworthy and transparent with a strong sense of personal and professional integrity.
- Knowledgeable in all aspects of public transit, including emerging needs and trends.
- A creative problem solver who is willing to work through the immediate challenges to build a stronger future.
- Have management experience in creating an environment of trust, integrity and mentorship where employees respect one another and where the Department consistently functions at a high level of customer service.
- Be proactive, anticipatory and innovative; be someone who can make difficult decisions and stand behind those decisions.
- Be willing to keep the Mayor and others apprised of major activities in a consistent and timely manner, passing on both "good news and bad news" in a tactful, self-confident and professional manner.

### WAUSAU CITY GOVERNMENT

The City of Wausau is a progressive, dynamic, full-service municipal organization. The City is governed by a Mayor who is elected at large, together with 11 Alderpersons, one from each of the 11 districts covering the City. The Transit Director is appointed by and reports to the Mayor.

The City has more than 350 full, part-time and seasonal employees. There are 11 departments reporting to the Mayor and City Council including Police, Fire, Public Works, Assessor, Community Development, Customer Service, Human Resources, City Attorney, Parks, Airport and Transit. The City's total FY 2023 general fund budget equals about \$40 million; all funds is approximately \$119 million.

### CONTACT

Do you have questions about this job or working for the City of Wausau?

#### CITY OF WAUSAU WEBSITE:

[www.wausauwi.gov/](http://www.wausauwi.gov/)

#### BENEFITS, HANDBOOK & MORE:

[www.wausauwi.gov/your-government/human-resources](http://www.wausauwi.gov/your-government/human-resources)

#### EMAIL:

[Jennifer.kannenbergl@ci.wausau.wi.us](mailto:Jennifer.kannenbergl@ci.wausau.wi.us)

#### PHONE:

715-261-6802